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Version number:	4		Code:	GA010002
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**OCCUPATIONAL HEALTH AND SAFETY POLICY
CODE: GA010002**

VALIDATION PATH		
FUNCTION	POSITION	ORGANIZATIONAL UNIT
ELABORATION:	ASSISTANT MANAGER OF SAFETY, OCCUPATIONAL HEALTH, ENVIRONMENT AND INDUSTRIAL SAFETY	ASSISTANT MANAGEMENT OF SAFETY, OCCUPATIONAL HEALTH, ENVIRONMENT AND INDUSTRIAL SAFETY
CONSENSUS:	SGI COORDINATOR	ASSISTANT MANAGEMENT OF TRANSFORMATION AND CONTINUOUS IMPROVEMENT
REVIEW:	DIRECTOR OF OPERATIONS AND CIRCULAR ECONOMY	MANAGEMENT OF OPERATIONS AND CIRCULAR ECONOMY
APPROVAL:	GENERAL MANAGER	GENERAL MANAGEMENT

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To become the national leader in sanitation services while respecting our corporate commitment. To achieve this, Aguas Group places the Occupational Health and Safety of its employees, contractors, subcontractors and stakeholders, with whom we work on a daily basis, at the core of its activity.

The satisfaction of all stakeholders can only be achieved through operational excellence, and with an innovative and winning spirit. In terms of Safety, excellence through compliance with legal and other requirements, which also translates into specific requirements and commitments defined by Aguas Group.

To achieve its "Zero serious and fatal accidents" objective and create an integrated Health and Safety culture, Aguas Group has developed a Health and Safety policy based on three pillars:

- 1) Control of our major risks, for which each one is an actor and responsible. Control of our operational activities considers the Health and Safety Standards of Aguas Group and the "Rules that Save Lives". The action plans are based on the technical pillars, the management system and human and organizational factors with the commitment to eliminate hazards and reduce safety and health risks.
- 2) Fair culture, based on a positive approach of Health and Safety, the right to error and the encouragement of spontaneous reporting of incidents and dangerous situations, as well as proportional sanctions when rules are violated.
- 3) Agents committed and involved in a proactive Health and Safety culture. Where all stakeholders are involved in improving the prevention of Health and Safety risks, ensuring and improving well-being at work, a key factor in the performance of Aguas Group. «Each employee cares about the safety and well-being of himself/herself and others, acts ethically and with integrity, respects diversity and is committed to reducing inequalities.» It is the behaviors of all stakeholders that contribute to success. To this end, Aguas Group puts into operation all the conditions for each employee to train, develop and contribute to the common success, in addition to the commitment to consultation and participation of employees and their representatives.

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In order to ensure the continuous improvement of our activities, promoting collaboration and exchange of incident reports and best practices among all areas of the organization, contractors and subcontractors.

Our ambition to achieve excellence and to be the reference in the sector is materialized in the following commitments:

- To commit ourselves individually and collectively to Health and Safety.
- To control our major risks to preserve health and life.
- To make Health and Safety a key factor in decision-making.
- To consider contractors and subcontractors as strategic allies in occupational health and safety issues.




Signature of General Manager

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2. CONTROL CHANGE

CONTROL CHANGE		
VERSION No.	DATE	COMMENTS
00	8/24/2012	Not applicable
01	10/15/2013	New General Manager's name is changed
02	05/27/2015	Updating of objectives
03	09/29/2017	The policy is completely approved, adapting it to Suez guidelines, also incorporates normative points referred to in the ISO 45001 Standard, point 5.2. Letters; a), b), c), d), e), f).
04	11/16/2020	Contractors and subcontractors are incorporated into the company's incident reporting and continuous improvement processes.

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